

## Welcome

Thank you for your interest in the Trustee opportunities we have at Bethphage. We hope that you will be inspired to read more about us and consider in earnest if the role is right for you.

This is a very exciting time to be joining the Charity. Bethphage is a specialist provider of services to over 190 people with learning disabilities and those with physical disabilities, sensory impairments and people with mental health needs. In a sector which has had a significant number of high profile examples of unacceptable service, Bethphage has spent the past twenty years successfully growing high quality person centred service provision. This has been done by involving the people we support, having the very best staff, investing in training and rigorously measuring quality outcomes.

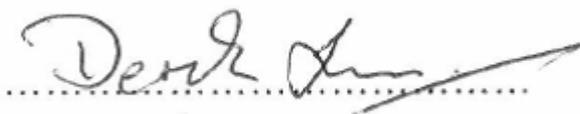
Bethphage delivers its services in a cost effective manner, has sound financial controls, excellent financial performance and is led by a strong Executive Management Team with a skilled and supportive Board of Directors.

We hope our four core values of Personal Growth, Respect, Honesty and Active Involvement will come naturally to you and that you will share the whole organisation's passion to continually strive to make a positive difference to the life of every single person we support and the career of every member of staff.

Our 'not for profit' organisational status ensures that we measure all of our decisions against the benefits that they will bring to the people we support and to staff, now and in the future, but it does not diminish our desire to reduce costs, improve our operating efficiency or get better at everything we do. We believe that this makes Bethphage different to many other organisations in the sector.

If you share our passion and want to lead and significantly grow an organisation that is a model for best practice involvement of the people we support and positive behaviour approaches, delivered in a sustainable way, and you have the vision, skills and commitment to lead, motivate and inspire an excellent team, then we would be delighted to receive your application.

Yours sincerely,



Derek Lum  
Chair of Bethphage

