

You can make your nomination by letter, email or using this form to say what makes this person or team special

Name of the person or team you are nominating

Tell us in a few words what makes this person or team special (these words will be displayed on screen at the conference)

How has this person or team put our core values into practice (see over for some ideas and use another sheet if necessary)

Your name (optional)

**Send your nominations to:
Bethphage, 8 Longbow Close, Shrewsbury SY1 3GZ
or email: enquiries@bethphage.co.uk**

Staff Awards 2017



The Bethphage Awards are our annual opportunity to recognise some of the people who have contributed to our success over the last year.

We are seeking nominations of individuals and teams who have made good things happen at Bethphage and for the people we support.

The deadline for nominations is midnight on Monday 1st May 2017 and the winners will be announced at the staff conference on 12th May.

Celebrating Success : Recognising Achievement

Our staff awards recognise the people who have contributed most to the charity's mission "to be an excellent provider of services for people with disabilities" and put our core values into practice

Personal Growth

We create a safe and healthy environment where we provide positive feedback and support each other to reflect on actions and learn and grow from them

- Creating and maintaining a safe & healthy environment
- Providing positive and constructive feedback
- Supporting others to reflect on actions and learn and grow from them
- Open to new experiences, activities, ideas and ways of doing things.

Respect

We respect and value the diversity, individuality and views of everyone we come into contact with, fully considering each perspective before arriving at an agreed outcome

- Promoting, respecting and valuing diversity by treating people fairly and without bias
- Respecting individuality and the views of others
- Respecting people's right to confidentiality and privacy.

Honesty

We work together in an open and honest way, taking responsibility and remaining accountable for our actions

- Working together with others in an open and honest way
- Taking responsibility for the things done or not done
- Accountable for their own actions, without blaming others
- Challenging appropriately and prepared to raise concerns constructively about quality, safety, well-being and performance.

Active Involvement

We work together actively engaging and involving the people we support in everyday actions

- Actively and co-operatively working with others, as part of a wider team
- Actively engaging and involving others to positively solve problems
- Working to contribute to the well-being of the people we support, colleagues and the environment
- Promoting and upholding the privacy, dignity, health and rights of others
- Keeping own skills and knowledge up to date
- Actively looking for ways to improve the service.

Our vision is of inclusive communities where all people have the opportunity to live the life they choose